

1 Law Offices of John M. Sears P.C.
John M. Sears
2 State Bar N. 005617
511 E. Gurley Street
3 Prescott, AZ 86301
(928)778-5208

FILED

1 O'Clock, P

JUL 29 2010

JEANNE HICKS, Clerk
BY Deputy Shannon
Deputy

5 **IN THE SUPERIOR COURT OF THE STATE OF ARIZONA**
6 **IN AND FOR THE COUNTY OF YAVAPAI**

6 **STATE OF ARIZONA,**
7 **Plaintiff,**

No. P1300 CR 20081339

8 **SUBPOENA**
9 **DUCAS TECUM**

8 vs.

9 **STEVEN C. DEMOCKER,**
10 **Defendant.**

Assigned to
Hon. Warren Darrow
Div. 6

11 **IN THE NAME OF THE STATE OF ARIZONA TO: CUSTODIAN OF RECORDS,**
12 **YAVAPAI COUNTY HUMAN RESOURCES DEPT, 1015 FAIR ST, PRESCOTT, AZ**

13 **YOU ARE ORDERED** to appear before the Hon. Warren Darrow of Division 6 of the Yavapai
County Superior Court, Yavapai County Courthouse, Prescott, AZ and to remain there until
excused and to give testimony in the above-entitled matter on:

14 **Date:** FRIDAY, AUG. 13, 2010 **Time:** 9 AM

15 **YOU ARE FURTHER ORDERED** to bring with you:

16 **ALL DOCUMENTS LISTED ON THE ATTACHMENT**
17 **REGARDING SHERIFF'S EMPLOYEES LUIS HUANTE, JOHN T.**
McDORMETT AND DOUGLAS D. BROWN.

18 You are urged to verify that your appearance will be needed one business day in advance by
19 contacting defense attorney John Sears at 928-778-5208 or his investigator Rich Robertson at
602-550-7251. Requests for reasonable accommodation for disabilities must be made at least
three working days in advance of the scheduled court appearance (per Supreme Court Rule 45)

20 **Failure to obey this subpoena without adequate excuse may be deemed contempt of court.**

21 Given under my hand and seal July 27, 2010.

Clerk of the Superior Court

23 By: Cheryl Ring

Deputy Clerk

24 **Certificate of Personal Service:**

25 The undersigned served this subpoena by showing the
original, informing the witness of the contents, and
delivering a copy to the witness.

By: Chris

To: CHRIS

Date/Time: 7/29/10

Place: YAV CTY
HUMAN RESOURCES

ATTACHMENT TO SUBPOENA DUCES TECUM

For YCSO employees **Luis Huante, John T. McDormett, and Douglas D. Brown**, we are seeking copies of :

1. Annual performance appraisals and ratings since 2005.
2. Documentation of voluntary or involuntary demotions since 2005.
3. Documentation of paid or unpaid suspensions since 2005.
4. Rate-of-pay history since hire date.
5. Records of all personnel actions taken since hire date.
6. All citizen complaints founded and unfounded since 2005.
7. All internal investigations sustained and unstained since hire date.
8. All “work-station notes” or equivalent documents/records created by supervisors regarding the employee performance, since 2005.
9. All correspondence with the employee regarding performance, including any performance counseling memorandums, verbal counseling, written reprimands, or corrective action recommended and/or taken since 2005.